



Apprenticeships

Thinking about offering Apprenticeships? Need expert advice?

Apprenticeships allow you to invest in the future of your business. By taking on an apprentice you can acquire specialist skills that allow you to keep abreast of new technology.

Apprenticeships are designed by businesses for business. This means the training is always relevant and is tailored to the needs of your sector by people who genuinely understand what you do.

FCT has been involved in developing, managing and providing extensive support for Work Based Learning (WBL) apprenticeship programmes since 1995.

- We have excellent Adult Learning Inspectorate results (a body which inspects the provision of all Government-funded training). We have the highest possible grade for Leadership & Management, Quality and all the subject areas we provide and the second highest for Equality & Diversity, which puts us in the top 1% of Work Based Learning providers in the UK;
- We have Beacon status for our achievements on the Work Based Learning Apprenticeship programme;

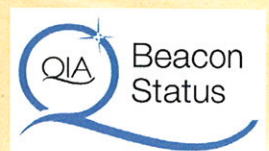
There are two levels of Apprenticeships:

- Apprenticeships usually last at least a year and apprentices work towards a National Vocational Qualification (NVQ) at Level 2, Key Skills and in some cases a technical certificate.
- Advanced Apprenticeships usually last at least two years and apprentices work towards an NVQ at Level 3, Key Skills and a technical certificate.



We can advise on...

The best type of Apprenticeship for your business sector, as well as the level at which it should be offered - Apprenticeship, an Advanced Apprenticeship, or one of the newer schemes that are currently being developed e.g. Train to Gain.



Management of funding

Funding for WBL is provided by the Learning and Skills Council (LSC) which receives the funding directly from the government. FCT has a contract directly with the London North LSC regional office.

FCT is an approved NVQ Assessment Centre, based in London; we are happy to travel the length and breadth of the country to advise on all of the above and help to make the administration and management of an apprenticeship programme simple and straightforward.

We can help your business by managing and administering...

Initial and diagnostic assessments – this is a requirement for entry onto an apprenticeship programme.

NVQ Level 1 to level 3 – assessment material and consultancy and certification.

Key Skills Level 1 to Level 3 – online assessments and workshops or on a 1:1 basis and certification.

Skills for Life – workshops or on a 1:1 basis.

E&D – training and advice on recruitment.

Technical Certificates – contract with colleges to provide agreed level of service and monitor quality.

Close monitoring of learner progress through 10 weekly progress reviews on client premises.

What people say about us.....

Trefor Williams an apprentice training manager at Westinghouse Rail Systems feels that the regular in-depth learning reviews held every 10 weeks as part of FCT's work based learning programme '*..are crucial because they enable the apprentices to see the progress they are making and... puts them in charge of their own learning.*'

"One of the best, if not the best, in my entire career" was an astounding comment made by Peter Blackwell, Chief National Verifier for Engineering at City and Guilds as he observed the assessment of Lee Wickham, Westinghouse Rail Systems Apprentice by John Varney of FCT.

FCT's excellent result in the ALI Inspection in 2005 prompted Iain Smith Head of Engineering and Technical Skills at London Underground to write congratulating Lara Newson Managing Director of FCT. *"This has affirmed what we at London Underground have known for many years: that Four Counties Training is the leader in your field. It is for reasons such as this that we felt able to enter into a ten year strategic partnership with you,"* he said.

How to contact us

If you would like to discuss your requirements or obtain free advice and further information, please contact a member of the WBL Team:

Marilyn Sang, WBL Programmes Manager, on 020 8840 5512 or marilyn.sang@fct.uk.com

Chris Brandreth, Commercial Director, on 020 8840 5388 or chris.brandreth@fct.uk.com

www.fct.uk.com

FCT is committed to equality of opportunity.